



Do you want to work for an international group in a fast paced and challenging environment?

Delhaize Group is a Belgian international food retailer present in eleven countries on three continents. At the end of 2011, Delhaize Group's sales network consisted of 3 408 stores. In 2011, Delhaize Group posted EUR 21.1 billion (USD 29.4 billion) in revenues. In 2010, Delhaize Group posted EUR 574 million (USD 762 million) in net profit (Group share). At the end of the third quarter 2011, Delhaize Group employed approximately 154 000 people. Delhaize Group's stock is listed on NYSE Euronext Brussels (DELB) and the New York Stock Exchange (DEG).

Delhaize Group is looking for a (m/f):

Consolidation and Financial Reporting Specialist

Reports to: Director of Accounting and Financial Reporting

Location: Corporate Support Office, Brussels (Anderlecht), Belgium

Overview :

- Drive the consolidation process, which mainly consists of preparing:
 - Detailed planning and instructions
 - Consolidated financial statements of Delhaize Group, which includes the monthly actual results, forecast, budget and three-year plans
 - Internal and external reports
- Review of certain consolidation tasks performed by team members
- Participate and lead ad hoc projects (e.g., bond offerings, purchase accounting, etc.)
- Provide direct support to the Accounting and Financial Reporting Director

Primary Responsibilities :

- Timely preparation of consolidated financial statements, including actual results, forecast, budget and three-year plans, which include
 - Plan, drive and oversee the accounting consolidation process
 - Provide guidance and assistance to the operating companies
 - Review data received from the operating companies
 - Review work performed by other team members
 - Perform detailed analysis of consolidated data
 - Verify documentation and conclusions
 - Identify of improvements in control procedures and documentation
- Prepare and review of internal reports for management
- Prepare and review of external reports, such as quarterly press releases, annual report, 20-F report
- Interact with the operating companies on complex accounting and reporting matters
- Identify new procedures and processes to optimize consolidation & reporting activities
- Detect potential accounting issues under IFRS
- Participate in IT / Financial Systems projects related to accounting and reporting
- Actively cooperate with other departments (such as Accounting Policies, Tax, Legal, Finance, Investor Relations and Financial Planning & Analysis) during closing process and other ad hoc projects



- Participate and take lead role in ad hoc projects such as bond offerings, accounting related projects, etc.
- Interact with internal and external auditors

Profile :

- Master degree in Accounting, Finance or Economics
- Minimum 5 years of experience in an accounting, auditing or consolidation position
- Good understanding of consolidation and IFRS (preferred practical experience)
- Experience with SAP BFC consolidation software BFC
- Eager to work in an international environment
- Fluent in English and French and/or Dutch
- Excellent documentation, organization, communication and analytical skills
- Ability to manage time and multiple tasks
- Team player

Interested? Please send your application including your curriculum vitae with picture and your motivation letter to apply for this job by email to Delhaize Group, to the attention of Mrs. Sophie Trépant, HR Business Partner (strepant@delhaizegroup.com)